

Modern Slavery and Human Trafficking Statement

Under the Modern Slavery Act 2015, Chaneco are not currently obligated to publish a statement regarding Slavery and Human Trafficking, according to the current definitions of who is required to do so. However, this is an issue that remains an important element of our Ethical Policy and one that we take extremely seriously.

Chaneco is committed to preventing modern slavery and human trafficking in its operations and supply chain and is committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate. This statement is made in accordance with the Modern Slavery Act 2015 and sets out the steps that Chaneco has taken during the past year to ensure that modern slavery is not taking place in our business or supply chain.

Our Business:

Chaneco Ltd is a manufacturer of Orthopaedic Footwear and Custom Orthotic goods and a distributor of Stock Orthotics goods, with a factory and warehouse based in Northampton, UK. We recognise the responsibility we have in ensuring that our business and supply chain are free from slavery and human trafficking.

Our Policies:

Chaneco has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all business dealings and relationships. Our policies and procedures reflect this commitment, including:

Supplier Code of Conduct:

Chaneco operates within a framework of extremely high standards, and it is essential to our continued success that our suppliers also conduct their business in a manner that supports our commitment to equality, environmental sustainability, and ethical trading. We require our suppliers to adhere to our Supplier Code of Conduct, which includes a prohibition on the use of forced or involuntary labour.

Employee Code of Conduct:

Our employees are provided with clear information that emphasises our commitment to fair labour practices and human rights.

Due Diligence:

Chaneco conducts due diligence on all new suppliers and regularly reviews existing suppliers to ensure they comply with our standards. This includes assessing the risk of modern slavery in the supply chain and taking appropriate action where necessary.

Training:

We provide training to our employees to ensure they understand the risks of modern slavery and human trafficking in our business and supply chain. All senior management are given training on how to spot the signs of modern slavery and how to deal with it, including how to contact the Modern Slavery Helpline – 08000 121 700.

Reporting Mechanisms:

Chaneco encourages the reporting of any concerns related to modern slavery or human trafficking. We have established mechanisms for employees and stakeholders to report any suspicions, and we investigate and address such reports promptly.

Future Steps:

Chaneco is committed to continuous improvement in preventing modern slavery. In the coming year, we plan to enhance our supplier audits and expand employee training.

Approval:

This Modern Slavery Statement is approved by Helen Hanley-McTaggart – Managing Director - and will be reviewed annually.

Date:

2nd October 2023